

IGNITE SPEAKERS



DR. MONA FAIRLEY-NELSON
Educational Leader



DR. JOSH ARIEL ALMOITE
Director of Teaching and Learning

2025-26



DIVERSITY
COLLABORATIVE

JOIN US!



MEMBERS' MEETING

TUESDAY, SEP 30, 2025
8:00-9:00 AM (NEW YORK TIME)

**ENGAGING WITH EMERGING DATA
AND BEST PRACTICES SHAPING THE
FUTURE OF INCLUSIVE LEADERSHIP**

Next Meeting Dates: Jan 27 and May 5, 2026

2024-2025



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As we gather...

**Type in the chat a
word-phrase-or
sentence to describe
your first few months
of the school year.**

grounding

An invitation to think
and share examples of
practice.

What might this norm
look or sound like for
you?

Calling-In to Growth Community Agreements

by Dr. Loretta J. Ross

Permission to show up imperfectly - This is a judgment-free zone and non-performative space. We respect the stories and experiences of all people here.

Horizontal Engagement - Everyone has the opportunity to be both teacher and learner. Feel free to share or ask a question to the group and respond to one another as it relates to the topics.

Step-up & Step-down - Be aware of the energy you bring, how much space you take, and how much space you share in the group.

Zoom In & Zoom Out - Our personal experiences are inextricably connected to larger social and political structures. We ask that you share and listen through the lens of your personal experience and the human rights movement.

@JoelJrLLABAN

What might it look or sound like for you?

MEETING AGENDA

Welcome / Check In

**Vision, Commitments, Background
Purpose & Action**

IGNITE SPEAKERS

**ENGAGING WITH EMERGING DATA AND BEST PRACTICES
SHAPING THE FUTURE OF INCLUSIVE LEADERSHIP**

DR. MONA FAIRLEY-NELSON & DR. JOSH ARIEL ALMOITE

Breakout Sessions & Questions



**DIVERSITY
COLLABORATIVE**

**MEMBERS' MEETING
SEP 30, 2025**

GUIDING STATEMENTS



DIVERSITY COLLABORATIVE
MEMBER MEETING

Our Mission

The Diversity Collaborative (DC) is committed to creating and sustaining a more diverse, inclusive, equitable, and just international school community through our focus on leadership.

Our Vision

We recognize that diversity without equity, inclusion, and justice is insufficient and can perpetuate ongoing harm.

Therefore, we strive not only to recognize and redistribute power, but also to eradicate the systems and structures in place that cause and have caused injustice, inequity and exclusion. We aspire to see the leadership of international schools reflect the global majority.

<https://www.iss.edu/community/diversity-collaborative>

Our Commitments

To realize our commitment to diversity, equity, inclusion, and justice, the Diversity Collaborative wholeheartedly challenges all leaders, international schools and associated organizations to address the absence of diverse leadership in formal leadership positions.

Concurrently, we acknowledge that anyone in a school can demonstrate leadership by serving as an agent of change.

The Diversity Collaborative (DC) conducts research on the leadership pipeline and recruitment practices, provides leadership development, and advocates for international school communities to (1) critically reflect on diversity or the lack thereof, (2) develop equity-minded stakeholders, (3) promote inclusive environments, and (4) serve as social justice activists.

<https://www.iss.edu/community/diversity-collaborative>

WELCOME TO ISS

70 years of experience in teacher and school leader recruitment, professional learning for educators, school supply procurement, ISS has one of the largest global footprints in international education. We at ISS are growing to grow our services and our impact. Get started with ISS today and “Make a world of difference”.

EXPLORE ISS SERVICES

Women's

Leadership

Diversity

Collaborative

Collaborations

Strategic

Learning

Partnerships

SEPTEMBER 30, 2025 | JANUARY 27, 2026
| MAY 5, 2026

MEETING MATERIALS

OCTOBER 7, 2024

WATCH RECORDING

**DOWNLOAD
PRESENTATION**

FEBRUARY 17, 2025

WATCH RECORDING

**DOWNLOAD
PRESENTATION**

MAY 5, 2025

WATCH RECORDING

**DOWNLOAD
PRESENTATION**



DIVERSITY COLLABORATIVE NORMS

Shared agreements and practices reviewed at the start of every meeting

[READ MORE](#)



TRANSFORMING SYSTEMS THROUGH SYSTEMIC DEVELOPMENT

Results of the 2023-24 DC Survey, authored by Beverly D. Shaklee, Ed.D., Kimberley Daly, Ph.D., Tami Carsillo, and Sophia Wells-Williams

[READ MORE](#)



RECOMMENDATIONS FROM THE 2021 LEADERSHIP PIPELINE SURVEY

Recommendations for making recruitment more diverse, equitable, inclusive, and just

[READ MORE](#)

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JB

JOSH & MONA

BREAKOUT

**What are your key take
aways?**

Given what we know

- So what...
- Now what...



MEMBERS' MEETINGS 2025-2026

SEP 30, JAN 27, & MAY 5

8:00 - 9:00 AM (New York time)

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REGISTER TO JOIN: <https://www.iss.edu/community/diversity-collaborative>